

At Vallourec, we craft steel solutions that deliver energy with a +

SUPPLIER CHARTER

Updated in September 2026

vallourec

Scope of the Charter



At Vallourec, we are dedicated to conducting our business with integrity, respect for people, and responsibility towards society and the environment. This **Supplier Charter** defines the ethical, social, environmental, and governance standards that guide our activities, and that we encourage all suppliers, contractors, subcontractors, and other business partners ("Suppliers") providing goods or services to Vallourec to uphold.

This Charter is based on Vallourec's:

- ***Code of Ethics***
- ***Anti-Corruption Code of Conduct***
- ***Human Rights Policy***
- ***Environmental Policy***
- ***Health & Safety Policy***

Vallourec encourages its Suppliers to support these principles and to promote responsible practices within their own operations and value chains. This commitment helps to ensure that our entire value chain operates in accordance with responsible practices, ethical standards, and continuous improvement in environmental and social performance.

This Charter applies to Vallourec's Suppliers worldwide.

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What we expect from our Suppliers
1. *Labor & Human rights*
2. *Health and Safety*
3. *Environmental stewardship*
4. *Sustainable procurement*
5. *Ethics*
6. *Focus on 'Conflict Minerals'*

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Vallourec believes responsible business conduct applies to all parties in the relationship. Through our Group Sustainable Procurement Policy, we are committed to:

- Upholding the principles of the UN Global Compact, to which Vallourec has been a signatory since 2010.
- Complying with all applicable laws in the countries where we operate, particularly those related to ethical business practices, environmental protection, Labor conditions, human rights, and local economic development.
- Adhering to the 10 principles of the Sustainable Procurement and Supplier Relations Charter of the CNA (Conseil National des Achats) issued by the French Ministry of Economy and Finance and continuously monitoring and improving our purchasing management system in line with ISO 20400 to address key sustainability and compliance challenges.

SUSTAINABLE DEVELOPMENT GOALS

THE GLOBAL COMPACT
WE SUPPORT

Charte
RELATIONS FOURNISSEURS
ET ACHATS RESPONSABLES

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Our sustainable purchasing commitments

Vallourec has established an internal Sustainable Procurement Policy rooted in ethical business practices, respect for human rights, health, safety and environmental responsibility.

- We are committed to building **transparent and fair relationships** with our Suppliers through open dialogue and a collaborative approach to resolving challenges.
- **Quality and innovation** are central to our procurement approach and may be supported, where appropriate, by supplier performance assessments, reviews or audits.
- **Ethical governance** underpins our procurement activities. Our procurement framework incorporates compliance considerations, including, as applicable, data protection, responsible minerals sourcing, anti-corruption, fraud prevention and supplier compliance due diligence.
- **Environmental responsibility** is integrated in our procurement approach. We seek to engage Suppliers in reducing emissions and promoting eco-design, circular economy and other responsible environmental practices, where relevant to the goods or services concerned.
- We are equally committed to upholding international standards for **labor and human rights** throughout our supply chain.
- Protecting the **health and safety** of employees, contractors, subcontractors and all individuals working on our behalf is an absolute priority in all activities undertaken by Vallourec.

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What we expect from our Suppliers

We seek to work with Suppliers who share our commitment to ethical business practices, specifically in the areas of labor and human rights, health and safety, environmental stewardship, sustainable procurement and business ethics. We also expect Suppliers to demonstrate a commitment to continuous improvement across all areas covered by this Charter and to promote its principles throughout their own value chains, including among their suppliers, subcontractors and business partners.

1. Labor & Human rights

Vallourec is committed to respecting human rights and promoting fair and responsible Labor practices throughout its value chain, as set out in our Human Rights Policy.

We encourage our Suppliers to integrate respect for human rights into their business practices and to promote these principles throughout their own value chains, including among their suppliers and subcontractors.

Suppliers are expected to foster workplaces founded on dignity, inclusion, equal opportunity and respect for all individuals.

In situations where local regulations differ from our Human Rights Policy, Suppliers are expected to comply with local laws while seeking, wherever possible, to promote and respect fundamental human rights.

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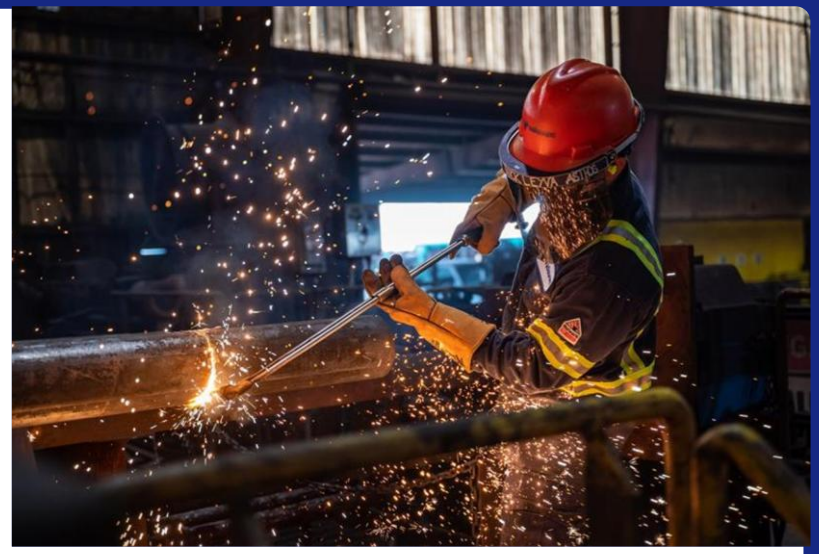
2. Health & Safety

Vallourec is committed to rolling out the highest Health and Safety standards across our operations and providing a **safe and healthy working environment** and ensuring **physical and mental well-being for all.**

Suppliers should implement health and safety measures appropriate to their activities, and, where relevant, maintain **health and safety policy,** and shall be committed to taking all reasonable measures and complying with applicable health, safety requirements, to prevent workplace fatalities, injuries, and occupational illnesses.

Contractors and subcontractors specifically must comply with Vallourec's standards while on our site. They need to follow the Vallourec dedicated standards guidelines attached to, or referenced in, the contract in place with Vallourec.

We encourage Suppliers to foster a strong safety culture in which their employees can raise concerns, report unsafe situations, and stop work when a serious risk to health or safety is identified.



Suppliers must provide a safe and healthy working environment and ensure the physical and mental well-being of their employees and subcontractors. Every Supplier in our value chain is accountable and must lead by example in their sites and in our sites.

TOGETHER WE'RE SAFER

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3. Environment

Along with its environmental policy, Vallourec defined a transition plan to mitigate climate change in accordance with the Paris Agreement, alongside commitments on water, circular economy, pollution and biodiversity. It has pledged to engage with all relevant stakeholders, assess supplier performance and publicly disclose environmental progress.

Supplier should implement all reasonable measures for :

- Monitoring and reducing their **CO_2** footprint, communicating to Vallourec environmental objectives such as the emissions reduction objectives, action plan and degree of alignment with the Paris Agreement.
- Monitoring and reporting actions to reduce their **water** footprint, especially in water-stressed areas;
- Optimizing resource use and promoting a **circular economy**;
- Preventing and controlling sources of **pollution**, particularly in the air, water, and soil;
- Preserving **biodiversity**;
- Engaging with their stakeholders along their **value chain** on environmental matters.



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4. Sustainable procurement

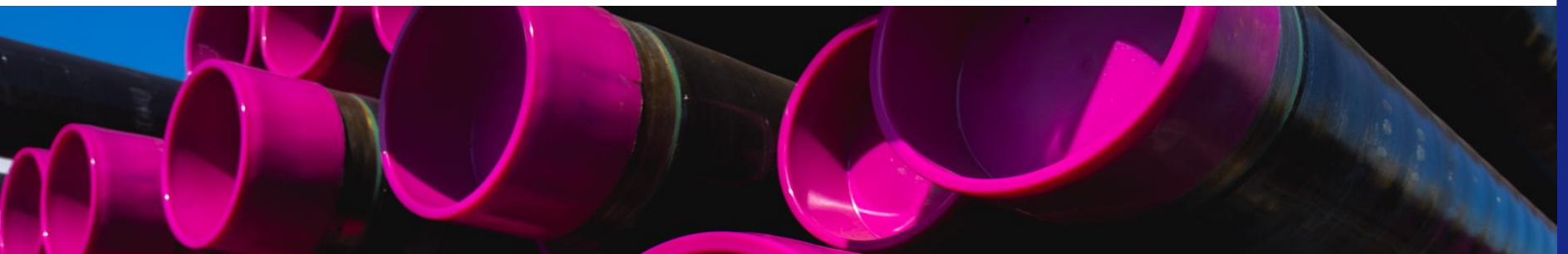
We expect our Suppliers to actively engage in responsible business practices by integrating corporate social responsibility (CSR) principles throughout their value chain. This includes, where appropriate, collaborating with their own partners and subcontractors to promote ethical, social, and environmental standards. Suppliers are encouraged to continuously improve their practices and contribute to positive impacts across the entire ecosystem in which they operate.

5. Business ethics

As reflected in Vallourec's **Code of Ethics** and **Anti-Corruption Code of Conduct**, integrity and transparency are fundamental principles that guide our activities and relationships with stakeholders.

We are committed to conducting business responsibly and in compliance with applicable laws and regulations.

We encourage our Suppliers to uphold these same principles by preventing corruption, fraud, and conflicts of interest, and by fostering a culture of accountability throughout their value chains.



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6. Focus on ‘Conflict Minerals’

Our Suppliers are expected to exercise relevant due diligence on their supply chains to ensure that tin, tantalum, tungsten and gold (3TG), as well as other minerals identified as high-risk under applicable regulations and industry standards, are sourced responsibly. Supplier may refer to the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

We encourage Suppliers to establish and maintain appropriate policies, processes and traceability mechanisms, conduct risk assessments, implement corrective actions where necessary, and provide transparent and accurate information upon request.

Where risks are identified, Suppliers are expected to cooperate in good faith in the implementation of appropriate risk mitigation or corrective measures.

Depending on the nature and severity of the risk, applicable laws and the effectiveness of the remediation measures, Vallourec may require corrective action or take any other measure it considers appropriate in accordance with the applicable contractual and legal framework.



Vallourec ensures compliance with traceability and procurement rules on conflict minerals in line with local laws and regulations.

We are committed to responsible sourcing and to avoiding the use of minerals that directly or indirectly finance armed conflict or contribute to human rights infringements.

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Alert Mechanism

Vallourec has implemented the **"Vallourec Integrity Line – Speak Up!"**, a secure and encrypted reporting platform available 24/7, 365 days a year, in eight languages, and operated by an independent third party. This platform enables all stakeholders to report suspected violations of laws and regulations, as well as behaviours that may be inconsistent with our Code of Ethics.

Access on Vallourec website:

https://www.vallourec.com/identity/ethics-and-compliance/

or at https://vallourec.whispli.com/speakup





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We are committed to continuously improving our practices and fostering constructive dialogue with our Suppliers to support these objectives.

Vallourec will periodically review this Supplier Charter to ensure its continued relevance, effectiveness and alignment with evolving laws, regulations, international standards and best practices.

This document is kept accessible, in its latest published versions on the Vallourec website:

www.vallourec.com



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